# Special ADDITIONAL ASSIGNMENT – 202475A MGT218

### Due Date: Thursday, 09 January 2025

### Length: 1000 words (+/- 10%)

### Value: 10%

### Submission: Email to [FOBJBS-Subject-Admin@csu.edu.au](mailto:FOBJBS-Subject-Admin@csu.edu.au)

### TASK:

For this assignment, you are required to demonstrate your understanding by identifying theory and applying to the following scenario. This is based on organisational behaviour concepts discussed in Topic 3: Motivation.

**Scenario**: Imagine you are the manager of a small furniture design and manufacturing company. Several staff members have expressed concerns about inequitable rewards and benefits. Identify an underlying theory that explains the staff members’ perceptions of inequity. Apply the theory to the situation, and using this theory, provide practical examples of how you can address the issues and create a fairer workplace.

### PRESENTATION:

The following are expectations for the presentation of your written assessment:

1. Include a Title Page, subject name, student ID and name.
2. Number each page.
3. Type your assignment up.
4. Use line spacing 1.5 line. Leave a margin (approximately 3cm) down the left side of each page. Set font size to 12 pt.
5. Include a reference list, and use APA 7th edition style referencing/citations (this includes any mention of the subject textbook and topics from Brightspace)

### MARKING CRITERIA:

| **Criteria** | **PS (50% to 100%)** | **FL (0% to 49%)** |
| --- | --- | --- |
| Theory application  (8 marks) | The answer demonstrated a good understanding of key theory/ concept. Examples were provided with some explanation and justification. It demonstrated a good level of understanding and application of the theory.  Overall, in meeting this level, you have demonstrated good knowledge and understanding of the topic area. | No understanding of relevant principles. |
| **Referencing, Presentation and Academic Writing Skills**  The assessment meets academic standards of referencing, presentation, syntax, vocabulary, spelling and punctuation and reflects an awareness of audience needs.  (2 marks) | Accurate use of syntax, vocabulary, spelling and punctuation; correctly refers to more than the minimum requirement of sources to support arguments, including prescribed texts and recommended readings; reference list formatted in APA 7th ed. style, with few or no errors. The URL is provided for online sources. | Inaccurate syntax, spelling and punctuation; incorrectly refers to minimum number of sources, including prescribed texts; reference list used, not formatted in APA 7th ed. style, with errors. |